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30 August 1983

## MEMORANDUM FOR THE RECORD

SUBJECT: Meeting with Mr. Rob Simmons, Staff Director,  
Select Committee on Intelligence, U. S. Senate

1. Messrs. [redacted] met with Mr. Rob Simmons on 29 August 1983. The purpose of the meeting was to introduce [redacted] to Rob Simmons and to explain [redacted] agenda vis-a-vis personnel management and DDA issues generally and, at least immediately, the federal employee retirement issue. We explained briefly the Agency's concern about Congressional retirement reforms and their potential impact on the Agency. We also briefly explained the recent senior management changes in the Office of Personnel, which Mr. Simmons was not fully aware of, having been away on military leave.

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2. We suggested to Mr. Simmons that we wanted to work with the SSCI and, through it, with other appropriate committees in the Senate. He confirmed that Governmental Affairs was probably the only other one of importance. He agreed that working together was the only way to achieve our needs and that he saw no reason why we couldn't approach the problem collegially. He said that the key would be getting all or most of the SSCI Members in favor of our wants. That will be enough persuasion for the rest of the Senate. If the SSCI were as close as 9 - 6 in favor, however, we would be in trouble.

3. In discussing our general concerns, Mr. Simmons made several points:

a. The SSCI has established a working group on retirement, headed by Ed Levine, Senator Dave Durenberger's (R., MN) designee. Mr. Simmons recalled, with some difficulty, that the following staffers participated:

John Elliff  
Dan Finn  
Rob Simmons  
Vicki Toensing  
Peter Sullivan  
Jean Evans

b. Senators Durenberger and Daniel P. Moynihan (D., NY) are aware of the Agency's unique retirement needs, as are some six (6) staffers (whom he did not identify), but that all other principals and staff are generally not;

c. Senate Governmental Affairs Committee is chaired by Senator William V. Roth, Jr. (R., DE) an SSCI principal. Senator Roth's designee on the SSCI is a Mr. Mike Mattingly, one of the six (6) knowledgeable staffers evidently, [REDACTED]

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[REDACTED] Mr. Mattingly should be an effective tie-in to Governmental Affairs, which will have retirement legislation jurisdiction in the Senate. Senator Roth will undoubtedly give SSCI the lead in this, rather than keeping it on the Senate Governmental Affairs Committee.

d. Mr. Simmons' view is that the SSCI will take the lead with respect to legislation addressing CIA's unique retirement needs under any resultant supplemental retirement plan program that emerges from the Senate.

3. In response to specific questioning, Mr. Simmons thought it would be appropriate to rebrief SSCI Staffers on the factors that make CIARDS retirement benefits as necessary today as they were when initially enacted by the Congress in 1964. Our initial plan is to spend an appropriate amount of time with Ed Levine, to gather an understanding of his and Senator Durenberger's positions on CIA's retirement needs, and to understand what the SSCI working group is all about, where it has been, and where it might be going. Assuming success there, we would propose to conduct one or more briefings for the working group on CIA's uniqueness and how this relates to special CIA retirement needs for certain of its employees. Ideally, we would next brief all remaining SSCI Staffers, individually if necessary, or collectively, if possible.

4. We informed him of the House Post Office and Civil Service Committee action to hire Hay Associates to help in developing the framework of a supplemental retirement plan, but not for delivery until after 31 December 1984. Further, we told him of our interest in contracting with the same Hay Associates (because of substantive expertise, not political connections) to help define and price out supplemental

retirement plan options for CIA. Mr. Simmons was outspoken in his view that a unique supplemental retirement plan, which he thought was obtainable from the Congress, would only "sell" if limited to present CIARDS eligibility criteria.

5. The meeting ended on a constructive and upbeat note.



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